



ALESIG CIO-SP3 Labor Rates, Government Site Hourly Rate

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.4%	2.4%	2.4%	2.4%	2.4%
0002 AA01	Administrative Assistant – Level I	HR	\$33.57	\$34.38	\$35.20	\$36.05	\$36.91	\$37.80
0002 AA02	Administrative Assistant – Level II	HR	\$38.08	\$38.99	\$39.93	\$40.89	\$41.87	\$42.87
0002 AB01	Application Engineer – Level I	HR	\$54.16	\$55.46	\$56.79	\$58.15	\$59.55	\$60.98
0002 AB02	Application Engineer – Level II	HR	\$68.43	\$70.07	\$71.75	\$73.48	\$75.24	\$77.05
0002 AC01	Application Programmer – Level I	HR	\$51.12	\$52.35	\$53.60	\$54.89	\$56.21	\$57.56
0002 AC02	Application Programmer – Level II	HR	\$64.55	\$66.10	\$67.69	\$69.31	\$70.97	\$72.68
0002 AC03	Applications Programmer – Level III	HR	\$81.53	\$83.49	\$85.49	\$87.54	\$89.64	\$91.79
0002 AD00	Application Systems Analyst	HR	\$95.39	\$97.68	\$100.02	\$102.42	\$104.88	\$107.40
0002 AE00	Biostatistician	HR	\$124.21	\$127.19	\$130.24	\$133.37	\$136.57	\$139.85
0002 AF01	Business Analyst – Level I	HR	\$48.60	\$49.77	\$50.96	\$52.18	\$53.44	\$54.72
0002 AF02	Business Analyst – Level II	HR	\$62.64	\$64.14	\$65.68	\$67.26	\$68.87	\$70.53
0002 AF03	Business Analyst – Level III	HR	\$74.30	\$76.08	\$77.91	\$79.78	\$81.69	\$83.65
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$56.27	\$57.62	\$59.00	\$60.42	\$61.87	\$63.35
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$70.06	\$71.74	\$73.46	\$75.23	\$77.03	\$78.88
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$83.45	\$85.45	\$87.50	\$89.60	\$91.75	\$93.96
0002 AH00	Chief Information Security Officer	HR	\$160.66	\$164.52	\$168.46	\$172.51	\$176.65	\$180.89
0002 AI00	Communications Hardware Specialist	HR	\$54.15	\$55.45	\$56.78	\$58.14	\$59.54	\$60.97
0002 AJ00	Communications Network Manager	HR	\$96.07	\$98.38	\$100.74	\$103.15	\$105.63	\$108.17
0002 AK00	Communications Software Specialist	HR	\$84.65	\$86.68	\$88.76	\$90.89	\$93.07	\$95.31
0002 AL00	Communications Specialist	HR	\$77.81	\$79.68	\$81.59	\$83.55	\$85.55	\$87.61
0002 AM00	Computer Data Librarian	HR	\$43.23	\$44.27	\$45.33	\$46.42	\$47.53	\$48.67
0002 AN00	Computer Scientist	HR	\$93.85	\$96.10	\$98.41	\$100.77	\$103.19	\$105.67
0002 AO01	Computer Security System Specialist – Level I	HR	\$46.20	\$47.31	\$48.44	\$49.61	\$50.80	\$52.02
0002 AO02	Computer Security System Specialist – Level II	HR	\$61.50	\$62.98	\$64.49	\$66.04	\$67.62	\$69.24
0002 AO03	Computer Security System Specialist – Level III	HR	\$82.68	\$84.66	\$86.70	\$88.78	\$90.91	\$93.09
0002 AP01	Computer Systems Analyst – Level I	HR	\$50.76	\$51.98	\$53.23	\$54.50	\$55.81	\$57.15
0002 AP02	Computer Systems Analyst – Level II	HR	\$63.24	\$64.76	\$66.31	\$67.90	\$69.53	\$71.20

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$82.15	\$84.12	\$86.14	\$88.21	\$90.32	\$92.49
0002 AQ00	Configuration Management Specialist	HR	\$75.45	\$77.26	\$79.12	\$81.01	\$82.96	\$84.95
0002 AR01	Cost Analyst – Level I	HR	\$47.33	\$48.47	\$49.63	\$50.82	\$52.04	\$53.29
0002 AR02	Cost Analyst – Level II	HR	\$57.55	\$58.93	\$60.35	\$61.79	\$63.28	\$64.80
0002 AS00	Data Entry Clerk	HR	\$29.25	\$29.95	\$30.67	\$31.41	\$32.16	\$32.93
0002 AT00	Data Security Specialist	HR	\$102.24	\$104.69	\$107.21	\$109.78	\$112.41	\$115.11
0002 AU00	Data Standardization Specialist	HR	\$84.62	\$86.65	\$88.73	\$90.86	\$93.04	\$95.27
0002 AV00	Database Administrator	HR	\$109.58	\$112.21	\$114.90	\$117.66	\$120.48	\$123.38
0002 AW01	Database Management Specialist – Level I	HR	\$55.01	\$56.33	\$57.68	\$59.07	\$60.48	\$61.94
0002 AW02	Database Management Specialist – Level II	HR	\$74.77	\$76.56	\$78.40	\$80.28	\$82.21	\$84.18
0002 AW03	Database Management Specialist – Level III	HR	\$94.58	\$96.85	\$99.17	\$101.55	\$103.99	\$106.49
0002 AX01	Database Specialist – Level I	HR	\$49.05	\$50.23	\$51.43	\$52.67	\$53.93	\$55.23
0002 AX02	Database Specialist – Level II	HR	\$67.49	\$69.11	\$70.77	\$72.47	\$74.21	\$75.99
0002 AX03	Database Specialist – Level III	HR	\$88.12	\$90.23	\$92.40	\$94.62	\$96.89	\$99.21
0002 AY00	Data Warehousing Administrator	HR	\$110.50	\$113.15	\$115.87	\$118.65	\$121.50	\$124.41
0002 AZ00	Data Warehouse Analyst	HR	\$70.38	\$72.07	\$73.80	\$75.57	\$77.38	\$79.24
0002 BA00	Data Warehouse Programmer	HR	\$80.14	\$82.06	\$84.03	\$86.05	\$88.11	\$90.23
0002 BB00	Disaster Recovery Specialist	HR	\$70.12	\$71.80	\$73.53	\$75.29	\$77.10	\$78.95
0002 BC01	Document Control Specialist – Level I	HR	\$35.62	\$36.47	\$37.35	\$38.25	\$39.16	\$40.10
0002 BC02	Document Control Specialist - Level II	HR	\$40.72	\$41.70	\$42.70	\$43.72	\$44.77	\$45.85
0002 BC03	Document Control Specialist – Level III	HR	\$50.63	\$51.85	\$53.09	\$54.36	\$55.67	\$57.00
0002 BD01	Document Support Specialist – Level I	HR	\$41.01	\$41.99	\$43.00	\$44.03	\$45.09	\$46.17
0002 BD02	Document Support Specialist – Level II	HR	\$50.29	\$51.50	\$52.73	\$54.00	\$55.29	\$56.62
0002 BE00	Duplicating Machine Operator	HR	\$29.94	\$30.66	\$31.39	\$32.15	\$32.92	\$33.71
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$58.50	\$59.90	\$61.34	\$62.81	\$64.32	\$65.87
0002 BG00	Electronic Meeting Technographer	HR	\$38.26	\$39.18	\$40.12	\$41.08	\$42.07	\$43.08
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$90.94	\$93.12	\$95.36	\$97.65	\$99.99	\$102.39
0002 BI00	Facilitator	HR	\$101.87	\$104.31	\$106.82	\$109.38	\$112.01	\$114.70
0002 BJ00	Financial Analyst – IT	HR	\$95.39	\$97.68	\$100.02	\$102.42	\$104.88	\$107.40
0002 BK01	Functional Analyst – Level I	HR	\$50.76	\$51.98	\$53.23	\$54.50	\$55.81	\$57.15
0002 BK02	Functional Analyst – Level II	HR	\$63.24	\$64.76	\$66.31	\$67.90	\$69.53	\$71.20

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL01	General Clerk – Level I	HR	\$26.39	\$27.02	\$27.67	\$28.34	\$29.02	\$29.71
0002 BL02	General Clerk – Level II	HR	\$34.06	\$34.88	\$35.71	\$36.57	\$37.45	\$38.35
0002 BL03	General Clerk – Level III	HR	\$36.16	\$37.03	\$37.92	\$38.83	\$39.76	\$40.71
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$77.83	\$79.70	\$81.61	\$83.57	\$85.57	\$87.63
0002 BN00	Graphical User Interface Designer	HR	\$70.69	\$72.39	\$74.12	\$75.90	\$77.72	\$79.59
0002 BO00	Graphics Specialist	HR	\$52.12	\$53.37	\$54.65	\$55.96	\$57.31	\$58.68
0002 BP00	Hardware Draftsman	HR	\$52.20	\$53.45	\$54.74	\$56.05	\$57.39	\$58.77
0002 BQ01	Hardware Installation Technician – Level I	HR	\$33.73	\$34.54	\$35.37	\$36.22	\$37.09	\$37.98
0002 BQ02	Hardware Installation Technician – Level II	HR	\$46.81	\$47.93	\$49.08	\$50.26	\$51.47	\$52.70
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.21	\$83.16	\$85.15	\$87.20	\$89.29	\$91.43
0002 BS00	Help Desk Manager	HR	\$75.73	\$77.55	\$79.41	\$81.31	\$83.27	\$85.26
0002 BT00	Help Desk Specialist	HR	\$42.78	\$43.81	\$44.86	\$45.93	\$47.04	\$48.17
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$28.51	\$29.19	\$29.89	\$30.61	\$31.35	\$32.10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$37.40	\$38.30	\$39.22	\$40.16	\$41.12	\$42.11
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$47.84	\$48.99	\$50.16	\$51.37	\$52.60	\$53.86
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.21	\$127.19	\$130.24	\$133.37	\$136.57	\$139.85
0002 BW01	Information Engineer – Level I	HR	\$95.39	\$97.68	\$100.02	\$102.42	\$104.88	\$107.40
0002 BW02	Information Engineer – Level II	HR	\$105.81	\$108.35	\$110.95	\$113.61	\$116.34	\$119.13
0002 BX00	Information Resource Management Analyst	HR	\$62.64	\$64.14	\$65.68	\$67.26	\$68.87	\$70.53
0002 BY00	Information Systems Training Specialist	HR	\$56.68	\$58.04	\$59.43	\$60.86	\$62.32	\$63.82
0002 BZ00	IT Policy/Legislative Specialist	HR	\$74.30	\$76.08	\$77.91	\$79.78	\$81.69	\$83.65
0002 CA00	IT Strategic/Capital Planner	HR	\$95.74	\$98.04	\$100.39	\$102.80	\$105.27	\$107.79
0002 CB00	Knowledge Management Specialist	HR	\$91.62	\$93.82	\$96.07	\$98.38	\$100.74	\$103.15
0002 CC00	Librarian	HR	\$49.53	\$50.72	\$51.94	\$53.18	\$54.46	\$55.77
0002 CD00	Librarian Technician	HR	\$39.66	\$40.61	\$41.59	\$42.58	\$43.61	\$44.65
0002 CE00	Medical Billing/Account Management Specialist	HR	\$33.80	\$34.61	\$35.44	\$36.29	\$37.16	\$38.06
0002 CF00	Modeling and Simulation Specialist	HR	\$90.29	\$92.46	\$94.68	\$96.95	\$99.27	\$101.66
0002 CG00	Network Administrator	HR	\$75.24	\$77.05	\$78.89	\$80.79	\$82.73	\$84.71
0002 CH00	Network Draftsman	HR	\$58.66	\$60.07	\$61.51	\$62.99	\$64.50	\$66.05
0002 CI01	Network Installation Technician – Level I	HR	\$43.64	\$44.69	\$45.76	\$46.86	\$47.98	\$49.13
0002 CI02	Network Installation Technician – Level II	HR	\$54.79	\$56.10	\$57.45	\$58.83	\$60.24	\$61.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$49.96	\$51.16	\$52.39	\$53.64	\$54.93	\$56.25
0002 CK00	Operations Manager	HR	\$125.71	\$128.73	\$131.82	\$134.98	\$138.22	\$141.54
0002 CL00	Procurement Product Specialist	HR	\$52.80	\$54.07	\$55.36	\$56.69	\$58.05	\$59.45
0002 CM00	Program Administration Specialist	HR	\$58.66	\$60.07	\$61.51	\$62.99	\$64.50	\$66.05
0002 CN00	Program Analyst	HR	\$78.92	\$80.81	\$82.75	\$84.74	\$86.77	\$88.86
0002 CO00	Program Manager	HR	\$105.67	\$108.21	\$110.80	\$113.46	\$116.19	\$118.97
0002 CP00	Project Control Specialist	HR	\$34.35	\$35.17	\$36.02	\$36.88	\$37.77	\$38.67
0002 CQ00	Project Leader	HR	\$66.28	\$67.87	\$69.50	\$71.17	\$72.88	\$74.62
0002 CR01	Project Manager – Level I	HR	\$78.81	\$80.70	\$82.64	\$84.62	\$86.65	\$88.73
0002 CR02	Project Manager – Level II	HR	\$82.44	\$84.42	\$86.44	\$88.52	\$90.64	\$92.82
0002 CR03	Project Manager – Level III	HR	\$98.94	\$101.31	\$103.75	\$106.24	\$108.79	\$111.40
0002 CS00	Public Health Analyst	HR	\$70.91	\$72.61	\$74.35	\$76.14	\$77.97	\$79.84
0002 CT00	Quality Assurance Analyst	HR	\$77.60	\$79.46	\$81.37	\$83.32	\$85.32	\$87.37
0002 CU00	Quality Assurance Manager	HR	\$87.70	\$89.80	\$91.96	\$94.17	\$96.43	\$98.74
0002 CV00	Quality Assurance Specialist	HR	\$60.68	\$62.14	\$63.63	\$65.15	\$66.72	\$68.32
0002 CW00	Records Management Specialist	HR	\$50.63	\$51.85	\$53.09	\$54.36	\$55.67	\$57.00
0002 CX00	Scanner Operator	HR	\$37.40	\$38.30	\$39.22	\$40.16	\$41.12	\$42.11
0002 CY00	Scientific Data Analyst	HR	\$89.27	\$91.41	\$93.61	\$95.85	\$98.15	\$100.51
0002 CZ01	Subject Matter Expert – Level I	HR	\$157.40	\$161.18	\$165.05	\$169.01	\$173.06	\$177.22
0002 CZ02	Subject Matter Expert – Level II	HR	\$172.29	\$176.42	\$180.66	\$184.99	\$189.43	\$193.98
0002 CZ03	Subject Matter Expert – Level III	HR	\$210.97	\$216.03	\$221.22	\$226.53	\$231.96	\$237.53
0002 DA01	System Administrator – Level I	HR	\$51.50	\$52.74	\$54.00	\$55.30	\$56.62	\$57.98
0002 DA02	System Administrator – Level II	HR	\$63.51	\$65.03	\$66.60	\$68.19	\$69.83	\$71.51
0002 DA03	System Administrator – Level III	HR	\$80.76	\$82.70	\$84.68	\$86.72	\$88.80	\$90.93
0002 DB01	Systems Architect – Level I	HR	\$91.75	\$93.95	\$96.21	\$98.52	\$100.88	\$103.30
0002 DB02	Systems Architect – Level II	HR	\$104.64	\$107.15	\$109.72	\$112.36	\$115.05	\$117.81
0002 DC01	Systems Engineer – Level I	HR	\$65.55	\$67.12	\$68.73	\$70.38	\$72.07	\$73.80
0002 DC02	Systems Engineer – Level II	HR	\$69.97	\$71.65	\$73.37	\$75.13	\$76.93	\$78.78
0002 DC03	Systems Engineer – Level III	HR	\$88.39	\$90.51	\$92.68	\$94.91	\$97.19	\$99.52
0002 DD00	System Operator	HR	\$41.81	\$42.81	\$43.84	\$44.89	\$45.97	\$47.07
0002 DE00	System Programmer	HR	\$95.39	\$97.68	\$100.02	\$102.42	\$104.88	\$107.40

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.09	\$46.17	\$47.28	\$48.42	\$49.58	\$50.77
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.21	\$56.54	\$57.89	\$59.28	\$60.70	\$62.16
0002 DF03	Technical Writer/Editor – Level III	HR	\$68.24	\$69.88	\$71.55	\$73.27	\$75.03	\$76.83
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.46	\$81.37	\$83.32	\$85.32	\$87.37	\$89.46
0002 DG02	Telecommunications Engineer - Level II	HR	\$88.11	\$90.22	\$92.39	\$94.61	\$96.88	\$99.20
0002 DH01	Telecommunications Specialist – Level I	HR	\$54.57	\$55.88	\$57.22	\$58.59	\$60.00	\$61.44
0002 DH02	Telecommunications Specialist - Level II	HR	\$65.55	\$67.12	\$68.73	\$70.38	\$72.07	\$73.80
0002 DI00	Test Engineer	HR	\$82.29	\$84.26	\$86.29	\$88.36	\$90.48	\$92.65
0002 DJ00	Training Manager	HR	\$85.23	\$87.28	\$89.37	\$91.52	\$93.71	\$95.96
0002 DK01	Training Specialist – Level I	HR	\$43.20	\$44.24	\$45.30	\$46.39	\$47.50	\$48.64
0002 DK02	Training Specialist – Level II	HR	\$52.67	\$53.93	\$55.23	\$56.55	\$57.91	\$59.30
0002 DL00	Web Content Administrator	HR	\$53.66	\$54.95	\$56.27	\$57.62	\$59.00	\$60.42
0002 DM00	Web Designer	HR	\$59.50	\$60.93	\$62.39	\$63.89	\$65.42	\$66.99
0002 DN00	Web Project Manager	HR	\$92.10	\$94.31	\$96.57	\$98.89	\$101.27	\$103.70
0002 DO00	Web Software Developer	HR	\$83.80	\$85.81	\$87.87	\$89.98	\$92.14	\$94.35
0002 DP00	Webmaster	HR	\$72.09	\$73.82	\$75.59	\$77.41	\$79.26	\$81.17
0002 DQ00	Wide Area Network Administrator	HR	\$96.07	\$98.38	\$100.74	\$103.15	\$105.63	\$108.17