



**ALESIG CIO-SP3 Labor Rates, Contractor Site Hourly Rate**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$37.51	\$38.41	\$39.33	\$40.28	\$41.24	\$42.23
0001 AA02	Administrative Assistant – Level II	HR	\$42.55	\$43.57	\$44.62	\$45.69	\$46.78	\$47.91
0001 AB01	Application Engineer – Level I	HR	\$60.49	\$61.94	\$63.43	\$64.95	\$66.51	\$68.11
0001 AB02	Application Engineer – Level II	HR	\$76.46	\$78.30	\$80.17	\$82.10	\$84.07	\$86.09
0001 AC01	Application Programmer – Level I	HR	\$57.11	\$58.48	\$59.88	\$61.32	\$62.79	\$64.30
0001 AC02	Application Programmer – Level II	HR	\$72.09	\$73.82	\$75.59	\$77.41	\$79.26	\$81.17
0001 AC03	Applications Programmer – Level III	HR	\$91.08	\$93.27	\$95.50	\$97.80	\$100.14	\$102.55
0001 AD00	Application Systems Analyst	HR	\$106.54	\$109.10	\$111.72	\$114.40	\$117.14	\$119.95
0001 AE00	Biostatistician	HR	\$138.76	\$142.09	\$145.50	\$148.99	\$152.57	\$156.23
0001 AF01	Business Analyst – Level I	HR	\$54.28	\$55.58	\$56.92	\$58.28	\$59.68	\$61.11
0001 AF02	Business Analyst – Level II	HR	\$69.98	\$71.66	\$73.38	\$75.14	\$76.94	\$78.79
0001 AF03	Business Analyst – Level III	HR	\$83.01	\$85.00	\$87.04	\$89.13	\$91.27	\$93.46
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$62.58	\$64.08	\$65.62	\$67.19	\$68.81	\$70.46
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$78.26	\$80.14	\$82.06	\$84.03	\$86.05	\$88.11
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$93.22	\$95.46	\$97.75	\$100.09	\$102.50	\$104.96
0001 AH00	Chief Information Security Officer	HR	\$179.47	\$183.78	\$188.19	\$192.70	\$197.33	\$202.07
0001 AI00	Communications Hardware Specialist	HR	\$60.48	\$61.93	\$63.42	\$64.94	\$66.50	\$68.09
0001 AJ00	Communications Network Manager	HR	\$107.32	\$109.90	\$112.53	\$115.23	\$118.00	\$120.83
0001 AK00	Communications Software Specialist	HR	\$94.56	\$96.83	\$99.15	\$101.53	\$103.97	\$106.47
0001 AL00	Communications Specialist	HR	\$86.92	\$89.01	\$91.14	\$93.33	\$95.57	\$97.86
0001 AM00	Computer Data Librarian	HR	\$48.29	\$49.45	\$50.64	\$51.85	\$53.10	\$54.37
0001 AN00	Computer Scientist	HR	\$104.84	\$107.36	\$109.93	\$112.57	\$115.27	\$118.04
0001 AO01	Computer Security System Specialist – Level I	HR	\$51.59	\$52.83	\$54.10	\$55.39	\$56.72	\$58.09
0001 AO02	Computer Security System Specialist – Level II	HR	\$68.70	\$70.35	\$72.04	\$73.77	\$75.54	\$77.35
0001 AO03	Computer Security System Specialist – Level III	HR	\$92.36	\$94.58	\$96.85	\$99.17	\$101.55	\$103.99
0001 AP01	Computer Systems Analyst – Level I	HR	\$56.69	\$58.05	\$59.44	\$60.87	\$62.33	\$63.83
0001 AP02	Computer Systems Analyst – Level II	HR	\$70.66	\$72.36	\$74.09	\$75.87	\$77.69	\$79.56

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0001 AP03	Computer Systems Analyst – Level III	HR	\$91.77	\$93.97	\$96.23	\$98.54	\$100.90	\$103.32
0001 AQ00	Configuration Management Specialist	HR	\$84.27	\$86.29	\$88.36	\$90.48	\$92.66	\$94.88
0001 AR01	Cost Analyst – Level I	HR	\$52.87	\$54.14	\$55.44	\$56.77	\$58.13	\$59.53
0001 AR02	Cost Analyst – Level II	HR	\$64.28	\$65.82	\$67.40	\$69.02	\$70.68	\$72.37
0001 AS00	Data Entry Clerk	HR	\$32.69	\$33.47	\$34.28	\$35.10	\$35.94	\$36.81
0001 AT00	Data Security Specialist	HR	\$114.23	\$116.97	\$119.78	\$122.65	\$125.60	\$128.61
0001 AU00	Data Standardization Specialist	HR	\$94.52	\$96.79	\$99.11	\$101.49	\$103.93	\$106.42
0001 AV00	Database Administrator	HR	\$122.41	\$125.35	\$128.36	\$131.44	\$134.59	\$137.82
0001 AW01	Database Management Specialist – Level I	HR	\$61.44	\$62.91	\$64.42	\$65.97	\$67.55	\$69.18
0001 AW02	Database Management Specialist – Level II	HR	\$83.51	\$85.51	\$87.57	\$89.67	\$91.82	\$94.02
0001 AW03	Database Management Specialist – Level III	HR	\$105.67	\$108.21	\$110.80	\$113.46	\$116.19	\$118.97
0001 AX01	Database Specialist – Level I	HR	\$54.80	\$56.12	\$57.46	\$58.84	\$60.25	\$61.70
0001 AX02	Database Specialist – Level II	HR	\$75.37	\$77.18	\$79.03	\$80.93	\$82.87	\$84.86
0001 AX03	Database Specialist – Level III	HR	\$98.44	\$100.80	\$103.22	\$105.70	\$108.24	\$110.83
0001 AY00	Data Warehousing Administrator	HR	\$123.46	\$126.42	\$129.46	\$132.56	\$135.75	\$139.00
0001 AZ00	Data Warehouse Analyst	HR	\$78.63	\$80.52	\$82.45	\$84.43	\$86.45	\$88.53
0001 BA00	Data Warehouse Programmer	HR	\$89.53	\$91.68	\$93.88	\$96.13	\$98.44	\$100.80
0001 BB00	Disaster Recovery Specialist	HR	\$78.33	\$80.21	\$82.13	\$84.11	\$86.12	\$88.19
0001 BC01	Document Control Specialist – Level I	HR	\$39.79	\$40.74	\$41.72	\$42.72	\$43.75	\$44.80
0001 BC02	Document Control Specialist - Level II	HR	\$45.50	\$46.59	\$47.71	\$48.86	\$50.03	\$51.23
0001 BC03	Document Control Specialist – Level III	HR	\$56.57	\$57.93	\$59.32	\$60.74	\$62.20	\$63.69
0001 BD01	Document Support Specialist – Level I	HR	\$45.84	\$46.94	\$48.07	\$49.22	\$50.40	\$51.61
0001 BD02	Document Support Specialist – Level II	HR	\$56.19	\$57.54	\$58.92	\$60.33	\$61.78	\$63.26
0001 BE00	Duplicating Machine Operator	HR	\$33.44	\$34.24	\$35.06	\$35.91	\$36.77	\$37.65
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.36	\$66.93	\$68.53	\$70.18	\$71.86	\$73.59
0001 BG00	Electronic Meeting Technographer	HR	\$42.73	\$43.76	\$44.81	\$45.88	\$46.98	\$48.11
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$101.60	\$104.04	\$106.54	\$109.09	\$111.71	\$114.39
0001 BI00	Facilitator	HR	\$113.79	\$116.52	\$119.32	\$122.18	\$125.11	\$128.12
0001 BJ00	Financial Analyst – IT	HR	\$106.54	\$109.10	\$111.72	\$114.40	\$117.14	\$119.95
0001 BK01	Functional Analyst – Level I	HR	\$56.69	\$58.05	\$59.44	\$60.87	\$62.33	\$63.83
0001 BK02	Functional Analyst – Level II	HR	\$70.66	\$72.36	\$74.09	\$75.87	\$77.69	\$79.56

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL01	General Clerk – Level I	HR	\$29.48	\$30.19	\$30.91	\$31.65	\$32.41	\$33.19
0001 BL02	General Clerk – Level II	HR	\$38.05	\$38.96	\$39.90	\$40.86	\$41.84	\$42.84
0001 BL03	General Clerk – Level III	HR	\$40.40	\$41.37	\$42.36	\$43.38	\$44.42	\$45.49
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.94	\$89.03	\$91.16	\$93.35	\$95.59	\$97.89
0001 BN00	Graphical User Interface Designer	HR	\$78.97	\$80.87	\$82.81	\$84.79	\$86.83	\$88.91
0001 BO00	Graphics Specialist	HR	\$58.23	\$59.63	\$61.06	\$62.52	\$64.02	\$65.56
0001 BP00	Hardware Draftsman	HR	\$58.32	\$59.72	\$61.15	\$62.62	\$64.12	\$65.66
0001 BQ01	Hardware Installation Technician – Level I	HR	\$37.66	\$38.56	\$39.49	\$40.44	\$41.41	\$42.40
0001 BQ02	Hardware Installation Technician – Level II	HR	\$52.30	\$53.56	\$54.84	\$56.16	\$57.50	\$58.88
0001 BR00	Hardware Specialist – Information Technology	HR	\$90.71	\$92.89	\$95.12	\$97.40	\$99.74	\$102.13
0001 BS00	Help Desk Manager	HR	\$84.61	\$86.64	\$88.72	\$90.85	\$93.03	\$95.26
0001 BT00	Help Desk Specialist	HR	\$47.78	\$48.93	\$50.10	\$51.30	\$52.53	\$53.80
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$31.84	\$32.60	\$33.39	\$34.19	\$35.01	\$35.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$41.78	\$42.78	\$43.81	\$44.86	\$45.94	\$47.04
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$53.46	\$54.74	\$56.06	\$57.40	\$58.78	\$60.19
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$138.76	\$142.09	\$145.50	\$148.99	\$152.57	\$156.23
0001 BW01	Information Engineer – Level I	HR	\$106.54	\$109.10	\$111.72	\$114.40	\$117.14	\$119.95
0001 BW02	Information Engineer – Level II	HR	\$118.20	\$121.04	\$123.94	\$126.92	\$129.96	\$133.08
0001 BX00	Information Resource Management Analyst	HR	\$69.98	\$71.66	\$73.38	\$75.14	\$76.94	\$78.79
0001 BY00	Information Systems Training Specialist	HR	\$63.33	\$64.85	\$66.41	\$68.00	\$69.63	\$71.30
0001 BZ00	IT Policy/Legislative Specialist	HR	\$83.01	\$85.00	\$87.04	\$89.13	\$91.27	\$93.46
0001 CA00	IT Strategic/Capital Planner	HR	\$106.93	\$109.50	\$112.12	\$114.82	\$117.57	\$120.39
0001 CB00	Knowledge Management Specialist	HR	\$102.34	\$104.80	\$107.31	\$109.89	\$112.52	\$115.22
0001 CC00	Librarian	HR	\$55.32	\$56.65	\$58.01	\$59.40	\$60.82	\$62.28
0001 CD00	Librarian Technician	HR	\$44.30	\$45.36	\$46.45	\$47.57	\$48.71	\$49.88
0001 CE00	Medical Billing/Account Management Specialist	HR	\$37.77	\$38.68	\$39.60	\$40.56	\$41.53	\$42.53
0001 CF00	Modeling and Simulation Specialist	HR	\$100.86	\$103.28	\$105.76	\$108.30	\$110.90	\$113.56
0001 CG00	Network Administrator	HR	\$84.06	\$86.08	\$88.14	\$90.26	\$92.42	\$94.64
0001 CH00	Network Draftsman	HR	\$65.52	\$67.09	\$68.70	\$70.35	\$72.04	\$73.77
0001 CI01	Network Installation Technician – Level I	HR	\$48.74	\$49.91	\$51.11	\$52.33	\$53.59	\$54.88
0001 CI02	Network Installation Technician – Level II	HR	\$61.19	\$62.66	\$64.16	\$65.70	\$67.28	\$68.89

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0001 CJ00	Network Support Technician	HR	\$55.82	\$57.16	\$58.53	\$59.94	\$61.37	\$62.85
0001 CK00	Operations Manager	HR	\$140.42	\$143.79	\$147.24	\$150.77	\$154.39	\$158.10
0001 CL00	Procurement Product Specialist	HR	\$58.99	\$60.41	\$61.86	\$63.34	\$64.86	\$66.42
0001 CM00	Program Administration Specialist	HR	\$65.52	\$67.09	\$68.70	\$70.35	\$72.04	\$73.77
0001 CN00	Program Analyst	HR	\$88.15	\$90.27	\$92.43	\$94.65	\$96.92	\$99.25
0001 CO00	Program Manager	HR	\$118.04	\$120.87	\$123.77	\$126.74	\$129.79	\$132.90
0001 CP00	Project Control Specialist	HR	\$38.39	\$39.31	\$40.25	\$41.22	\$42.21	\$43.22
0001 CQ00	Project Leader	HR	\$74.03	\$75.81	\$77.63	\$79.49	\$81.40	\$83.35
0001 CR01	Project Manager – Level I	HR	\$88.02	\$90.13	\$92.30	\$94.51	\$96.78	\$99.10
0001 CR02	Project Manager – Level II	HR	\$92.09	\$94.30	\$96.56	\$98.88	\$101.25	\$103.68
0001 CR03	Project Manager – Level III	HR	\$110.54	\$113.19	\$115.91	\$118.69	\$121.54	\$124.46
0001 CS00	Public Health Analyst	HR	\$79.21	\$81.11	\$83.06	\$85.05	\$87.09	\$89.18
0001 CT00	Quality Assurance Analyst	HR	\$86.70	\$88.78	\$90.91	\$93.09	\$95.33	\$97.62
0001 CU00	Quality Assurance Manager	HR	\$97.98	\$100.33	\$102.74	\$105.21	\$107.73	\$110.32
0001 CV00	Quality Assurance Specialist	HR	\$67.77	\$69.40	\$71.06	\$72.77	\$74.51	\$76.30
0001 CW00	Records Management Specialist	HR	\$56.57	\$57.93	\$59.32	\$60.74	\$62.20	\$63.69
0001 CX00	Scanner Operator	HR	\$41.78	\$42.78	\$43.81	\$44.86	\$45.94	\$47.04
0001 CY00	Scientific Data Analyst	HR	\$99.72	\$102.11	\$104.56	\$107.07	\$109.64	\$112.27
0001 CZ01	Subject Matter Expert – Level I	HR	\$175.83	\$180.05	\$184.37	\$188.80	\$193.33	\$197.97
0001 CZ02	Subject Matter Expert – Level II	HR	\$192.47	\$197.09	\$201.82	\$206.66	\$211.62	\$216.70
0001 CZ03	Subject Matter Expert – Level III	HR	\$235.68	\$241.34	\$247.13	\$253.06	\$259.13	\$265.35
0001 DA01	System Administrator – Level I	HR	\$57.53	\$58.91	\$60.32	\$61.77	\$63.25	\$64.77
0001 DA02	System Administrator – Level II	HR	\$70.95	\$72.65	\$74.40	\$76.18	\$78.01	\$79.88
0001 DA03	System Administrator – Level III	HR	\$90.22	\$92.39	\$94.60	\$96.87	\$99.20	\$101.58
0001 DB01	Systems Architect – Level I	HR	\$102.50	\$104.96	\$107.48	\$110.06	\$112.70	\$115.40
0001 DB02	Systems Architect – Level II	HR	\$116.89	\$119.70	\$122.57	\$125.51	\$128.52	\$131.61
0001 DC01	Systems Engineer – Level I	HR	\$73.22	\$74.98	\$76.78	\$78.62	\$80.51	\$82.44
0001 DC02	Systems Engineer – Level II	HR	\$78.16	\$80.04	\$81.96	\$83.92	\$85.94	\$88.00
0001 DC03	Systems Engineer – Level III	HR	\$98.76	\$101.13	\$103.56	\$106.04	\$108.59	\$111.19
0001 DD00	System Operator	HR	\$46.71	\$47.83	\$48.98	\$50.15	\$51.36	\$52.59
0001 DE00	System Programmer	HR	\$106.54	\$109.10	\$111.72	\$114.40	\$117.14	\$119.95

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.38	\$51.59	\$52.83	\$54.10	\$55.39	\$56.72
0001 DF02	Technical Writer/Editor – Level II	HR	\$61.68	\$63.16	\$64.68	\$66.23	\$67.82	\$69.45
0001 DF03	Technical Writer/Editor – Level III	HR	\$76.23	\$78.06	\$79.93	\$81.85	\$83.82	\$85.83
0001 DG01	Telecommunications Engineer – Level I	HR	\$88.78	\$90.91	\$93.09	\$95.33	\$97.61	\$99.96
0001 DG02	Telecommunications Engineer - Level II	HR	\$98.42	\$100.78	\$103.20	\$105.68	\$108.21	\$110.81
0001 DH01	Telecommunications Specialist – Level I	HR	\$60.96	\$62.42	\$63.92	\$65.46	\$67.03	\$68.63
0001 DH02	Telecommunications Specialist - Level II	HR	\$73.22	\$74.98	\$76.78	\$78.62	\$80.51	\$82.44
0001 DI00	Test Engineer	HR	\$91.93	\$94.14	\$96.40	\$98.71	\$101.08	\$103.50
0001 DJ00	Training Manager	HR	\$95.21	\$97.50	\$99.83	\$102.23	\$104.68	\$107.20
0001 DK01	Training Specialist – Level I	HR	\$48.28	\$49.44	\$50.63	\$51.84	\$53.08	\$54.36
0001 DK02	Training Specialist – Level II	HR	\$58.83	\$60.24	\$61.69	\$63.17	\$64.68	\$66.24
0001 DL00	Web Content Administrator	HR	\$59.94	\$61.38	\$62.85	\$64.36	\$65.90	\$67.49
0001 DM00	Web Designer	HR	\$66.48	\$68.08	\$69.71	\$71.38	\$73.10	\$74.85
0001 DN00	Web Project Manager	HR	\$102.89	\$105.36	\$107.89	\$110.48	\$113.13	\$115.84
0001 DO00	Web Software Developer	HR	\$93.60	\$95.85	\$98.15	\$100.50	\$102.91	\$105.38
0001 DP00	Webmaster	HR	\$80.55	\$82.48	\$84.46	\$86.49	\$88.57	\$90.69
0001 DQ00	Wide Area Network Administrator	HR	\$107.32	\$109.90	\$112.53	\$115.23	\$118.00	\$120.83